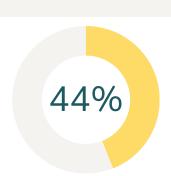
## Canary

# The Impact of Employee Relief

DOMESTIC VIOLENCE & ITS FINANCIAL FALLOUT





44% of full-time employed adults in the US reported experiencing the *effect of domestic violence in their workplace*.

Source: National Domestic Violence Hotline

Financial
insecurity is
cited as the #1
obstacle to
safety for
survivors of
domestic
violence.

# TOP EXPENSE NEEDS FOR GRANTEES FACING DOMESTIC ISSUES



62% need help paying for housing



44% need help paying for food



42% need hep paying for utilities



24% need help paying for a car

### THE FASTEST PATH TO FINANCIAL RELIEF FOR YOUR EMPLOYEES

< 24 hour response time</p>

48 hours for payout

Canary's grant managers respond to grant requests in under 24 hours.

Approved grantees receive the full amount of their grant within 48 hours.

#### The benefit for employers

POWER PRODUCTIVITY

EMPOWER WELL-BEING

INCREASE <u>RETENT</u>ION



Employees facing financial hardship spend 9+ hours per week dealing with the issue while at work.



Over 90% of grantees agree the relief fund makes them feel better about working for their employer.



72% of grantees are more likely to stay with their current employer than leave for an employer without a hardship fund.

To learn more about starting an employee relief fund, book a demo or contact our team at contact@workwithcanary.com.